

## The Port Moody Aquarians (PMA) Summer Swim Club

# Employment Opportunity

### Swim Coaches – Multiple Positions



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Join one of the most vibrant summer swim clubs in BC! The Port Moody Aquarians offer a unique coaching experience with smaller swimmer groups, opportunities for one-on-one development, and a supportive, community-driven environment. Our club values team spirit, fast racing, mentorship, and fun, making PMA the perfect place to grow as a coach while making a lasting impact on young athletes.

Our competitive season runs **May 1 – August 24, 2026**, and we are seeking enthusiastic, motivated, and team-oriented coaches to join our dynamic team.

Port Moody is located in the beautiful Tri-Cities area, nestled between mountains and ocean, and offers access to scenic trails, waterfront parks, and vibrant community life. It's the perfect place to combine your passion for coaching with an unforgettable summer experience.

To learn more about the Port Moody Aquarians visit our website at [www.portmoodyaquarians.ca](http://www.portmoodyaquarians.ca)

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### Why Coach with PMA?

- **Smaller groups** for more personalized coaching
  - **Large, diverse membership** - Club size is usually around 140 swimmers, ranging from learn-to-swim (new group - Aqua Splashers) beginners (minis) to a growing Masters club, giving you a chance to coach across all levels
  - **Community vibe** - fun social events, team-building activities, and a positive environment
  - **Opportunities for leadership** - lead your own group and shape swimmer development. All coaches, except those hired in support roles, are expected to take ownership of and lead their own group
  - **Flexible options** - Support Coach roles for experienced coaches seeking reduced hours or junior coaches looking to grow
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### 2026 Coaching Structure

- **Head Coach (1)** – Oversees all coaching operations, leads program design, manages scheduling, and mentors the coaching team.

- **Assistant Head Coach (2)** – Supports the Head Coach, mentors coaches, volunteer coach coordinator and assists with advanced training plans.
- **Coach (4)** – Leads a swimmer group, delivers engaging practices, and drives technical improvement.
- **Support Coach (3 - 4)** – Assists with practices and in-water demos; perfect for experienced coaches seeking reduced hours.

***Applicants must indicate which position(s) they are applying for in their cover letter. Detailed job descriptions are available upon request.***

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### **Key Responsibilities (All Positions)**

- Foster a positive, fun, and inclusive environment for swimmers of all ages and abilities
- Develop and implement practice plans aligned with club goals
- Provide technical feedback and motivate swimmers in a challenging yet supportive setting
- Communicate effectively with swimmers, parents, colleagues and the Executive Board
- Participate in team-building and social activities throughout the season
- Attend all practices, meets (as required) and pre-season planning sessions unless excused by the Head Coach
- Lead innovative “passion projects” aligned with your interests, giving you the freedom to design and implement creative initiatives that enhance team development, athlete engagement, and program excellence
- 15 min/week post practice availability to meet with parents on day of your choosing

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### **Qualifications**

- Previous coaching or swim instruction experience; competitive swimming background strongly preferred
  - **Required: National Lifeguard (NL) certification**
  - **Required: Safe Sport Training (all coaches)**
  - NCCP Fundamentals (Level 1) or higher is an asset (mandatory for Head Coach)
  - Applicants 19+ must provide a Criminal Record Check
  - Strong leadership, communication, and organizational skills
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## Expectations

- Attend BCSSA Coaches Conference (position dependent)
  - Commit to full summer season: **May 1 – August 24, 2026** (Position dependent)
  - Help organize and participate in team social events
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## Compensation

Salary will be commensurate with qualifications and experience. Additional allowances may apply for travel to away meets.

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## Application Deadline

**January 15, 2026**

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## How to Apply

Submit your **resume, cover letter (indicating desired position), and references** by email to: [vicepresident@portmoodyaquarians.ca](mailto:vicepresident@portmoodyaquarians.ca)